

Safeguarding offer of Early Help Thomas Keble School

From time to time families need additional support and advice; at Thomas Keble School we aim to provide them with the support they need, but also recognise that on occasion they may need more specific support.

Thomas Keble School is committed to offering early help and will provide support and guidance to ensure children and young people remain safe.

Good early help means local agencies working together to:

- Identify children and families who would benefit from early help
- Assess the need for early help
- Provide targeted early help support to address the assessed needs of a child and their family focusing on things that will make things better for the child
- We will sign post other agencies or support referrals where appropriate.

This statement sits alongside our offer of Early Help and our Safeguarding policy and is an approach not a service.

Our offer of Early Help respects every family's right to access information to help manage their own lives successfully, whilst guiding them to seek support from appropriate sources. Help can then be agreed as soon as concerns start to emerge. The 'Offer' is for all children, as issues may arise at any point in a child or young person's life. It includes both universal and targeted /specialist services, to reduce or prevent concerns from growing or becoming entrenched.

The school will always involve the family in all Early Help strategies and most will only be put in place with their permission. The school will aim to work with families in a supportive, non-judgemental way so that trust is built up and the best possible outcomes achieved.

There are occasions, however, when the school's safeguarding team or member of school staff may believe that a child may be at immediate risk of significant harm and that by informing the parents/carers of the concern may put the child at further risk. In these cases the school will implement Section 47 procedures. This will involve an immediate referral to social care/police without the parents'/carers' knowledge.

Early Help and Child Protection

Staff at Thomas Keble School are trained in recognising the signs of Child Abuse and Extremism and are committed to and know the benefits of Early Help as a way of supporting families and young people before their needs become acute and social care or other specialist intervention may be necessary.

Thomas Keble School	All staff are available in a pastoral capacity should parents have a concern about anything at all. Staff may not have the answer but will try to find out the answer or sign-post parents/other professionals in the right direction.
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	<p>Parents can talk directly with the staff; staff are normally available within office hours (9am – 4pm on weekdays during term-time). Appointments are available and should be requested via Student Support. Please note parents/carers who arrive without notice will not normally be able to see staff immediately due to other teaching and meeting commitments. We would ask all parents wishing to speak to a member of staff to contact school in advance to arrange an appointment.</p> <p>General office number: 01452 770301 (to contact all staff). Option 1 for Student Support</p> <p>Email address:studentsupport@thomaskeble.gloucs.sch.uk (to contact all staff)</p> <p>The Current Pastoral Team includes: Members of the Senior Management Team, Senior Pastoral Leads, Year Leads, Tutors, Pastoral Support Worker, Student Support mentor, Parent support worker and Student Welfare and Attendance Officer.</p> <ul style="list-style-type: none"> • Majority of teaching staff have undertaken the Mental Health First Aid training • Key staff have completed Full Mental Health First Aid training
<p>PHSE / SMSC curriculum</p>	<p>Thomas Keble School delivers PSHE (Personal Social Health Education), SRE (Sex and Relationships Education) and SMSC (Spiritual Moral Social and Cultural).</p> <p>This comprehensive curriculum covers many aspects of keeping young people safe, healthy, resilient and aware of the world around them so that they can make informed decisions. Where pupils have specific issues that need discussing or addressing we will make their wellbeing curriculum bespoke to them. Through PSHE and other curriculum contexts, children and young people are encouraged to talk about feelings to deal assertively with pressures such as child sexual exploitation, healthy relationships, Domestic Abuse between young people, bullying, forced marriage and honour based violence.</p> <p>Other specific topics helping pupils stay safe covered within the curriculum include (age appropriate content):</p> <ul style="list-style-type: none"> • Relationship and Sex education: Children in Year 8 have formal sex education – discussing puberty, changes, personal hygiene. • Gender, identity and tolerance • Drugs: alcohol, smoking and illegal drugs. • Keeping Safe: E-safety (Facebook and internet); personal safety (out and about); how to respond to an emergency • Emotional well-being • Healthy Living <p>The school uses resources from the PINK curriculum available via Gloucestershire Healthy Living and Learning e.g. Beyond Fed Up http://www.ghll.org.uk/</p>
<p>Educational Psychology Service</p>	<p>Educational Psychology Service- The Educational Psychology Service provides a psychology service for children and young people (0-25) in Gloucestershire.</p>

Advisory Teaching Service	Advisory Teaching Service - The Advisory Teaching Service provides a specialist advisory support for children and young people with SEND in Gloucestershire.
Gloucestershire Healthy Living and Learning (GHLL)	<p>'Healthy children do better in learning and in life. The aim of Gloucestershire Healthy Living and Learning is to help children and young people achieve their full potential and lead long, healthy, happy lives'</p> <p>Taking part in the GHLL programme has enabled Thomas Keble School to support children and young people to make positive changes in their behaviour to improve both their physical and mental wellbeing. The programme aims to make sure that we respond to what our children have told us in the Gloucestershire Online Pupil Survey, thereby focusing our resources on our most vulnerable children and young people.</p> <p>http://www.ghll.org.uk/</p> <p>Thomas Keble has achieved its Healthy Living and Learning Award.</p>
School Nurse	<p>School Nurses are community based teams working with and supporting children and young people aged 5–19 and their families, to achieve the best possible health outcomes and to reduce health inequalities. They deliver public health in accordance with the Healthy Child Programme (DoH 2009), Healthy Lives, Healthy People White Paper (DoH 2010) and Getting it right for children, young people and families – Maximising the contribution of the school nursing team (DoH 2012)</p> <p>School Nurse: Mrs Pat Matthews (on site every Monday between 1pm and 2pm)</p> <p>Further information can be found at: https://www.facebook.com/School-Nursing-Glos-HIYA-371156396334690/</p>
Gloucestershire Family Information	<p>Gloucestershire Family Information Service (FIS) advisors give impartial information on childcare, finances, parenting and education. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0–19 years of age (25 for young people with additional needs) and professional working with these families.</p> <p>Contact FIS by emailing: familyinfo@gloucestershire.gov.uk or telephone (0800) 542 0202 or (01452) 427362. FIS also have a website which has a wealth of information to support many issues such as childcare and support for children with disabilities.</p> <p>www.glofamiliedirectory.org.uk</p> <p>:</p>
Young Carers	www.glosyoungcarers.org.uk – Supporting young carers to reach their potential, working closely with schools to enable them and their families to access support that minimises their health, wellbeing and resilience.
Winston's Wish	www.winstonswish.org.uk – Charity supporting young people affected by bereavement. Offers family support, individual and group sessions and have a range of other services including helplines, training and publications.

GSCE (Gloucestershire Safeguarding Children's Executive)	Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options. https://www.gscb.org.uk/
E-safety	E-safety is delivered across the curriculum. Parents can also obtain additional advice from the following websites. http://parentzone.org.uk/parent-info CEOP - http://ceop.police.uk Police - www.gloucestershire.police.uk (Cyber Harm reduction)
Sexting	All instances of sexting are reported to the Designated Safeguarding Lead. Sexting is covered in the curriculum in PSHE and the tutorial programme. Pupils also receive information from Gloucestershire Constabulary via assemblies. Useful sources of information NSPCC Advice on Keeping Children Safe/Sexting http://parentzone.org.uk/parent-info
Bullying (including cyber-bullying)/child death/suicide prevention	All Gloucestershire schools including Thomas Keble School are committed to tackling bullying. We want to know immediately if there are any issues with bullying at school so that it can be addressed. We have incorporated into our curriculum a series of teaching resources to deal with the cause and effect of bullying issues and have developed the training and presence of our anti-bullying Ambassadors. All instances of bullying in whatever form are dealt with in line with the school's behaviour policy. Further Support can be found via the following websites: <ul style="list-style-type: none"> • Gloucestershire Safeguarding Children Board – www.gscb.org.uk • South West Grid for Learning – www.swgfl.org.uk/safe • Childline – www.childline.org or 0800 1111 • Parentline Plus – www.parentlineplus.org.uk or 0808 800 2222 • Kidscape – www.kidscape.org.uk or 020 773 03300 • Samaritans – www.samaritans.org.uk or 08457 90 90 90 • Get Safe online – www.getsafeonline.org/ • Think U Know – http://www.thinkuknow.co.uk • Digizen – http://www.digizen.org • Gloucestershire Families Directory – http://www.glosfamiliesdirectory.org.uk/kb5/gloucs/glosfamilies/home.page • If bullying happens through phone calls or text messages, help is available from your network provider.

	<ul style="list-style-type: none"> For cyberbullying through emails, contact your internet service provider.
<p>Children or young people with multiple needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment</p>	<p>Within Gloucestershire Targeted Support Teams provide multiagency support for children and families. A phone call to discuss a possible referral is helpful before making written referral.</p> <p>School actively refers to when appropriate:</p> <ul style="list-style-type: none"> Stroud Families First Team (01452 328130) The Youth Support Team provide a range of services for vulnerable young people aged between 11-19 (and up to 25 for young people with special needs), including: <ul style="list-style-type: none"> Youth offending Looked after children Care leaver's support services (for those aged 16+) Early intervention and prevention service for 11-19 year olds Support for young people with learning difficulties and/or disabilities Positive activities for young people with disabilities Support with housing and homelessness Help and support to tackle substance misuse problems and other health issues Support into education, training and employment Support for teenage parents
<p>GRASAC</p>	<p>www.rapecrisis.org.uk – Provides free, confidential and non-judgemental support and information services to women and girls affected by any form of sexual violence including rape, sexual assault and/or childhood sexual abuse.</p>
<p>Drug concerns</p>	<p>InfoBuzz provides individual targeted support around drugs & emotional health issues, development of personal & social skills, and information & support around substance misuse. Drugs education is covered in the school curriculum.</p> <p>Infobuzz</p>
<p>Mental health concerns * Please note that in Gloucestershire CYPS (children and young people's services) replaced CAMHS (child and adolescent mental health services)</p>	<ul style="list-style-type: none"> Referral to school nurses may be appropriate. Referral to CYPS (Gloucestershire's mental health services) via your own GP. For children/young people/adults with existing mental health difficulties concerns should be discussed with the existing medical professionals (consultant psychiatrists). In an emergency call 999 or 111. CYPS* Practitioner advice line (for professionals to call) Tel: 01452 894272. Emotional Health and well-being is delivered through the PHSE curriculum Referral to Teens in Crisis. (Families and students can also self-refer to this service) http://www.ticplus.org.uk/ Useful websites www.onyourmindglos.nhs.uk http://www.youngminds.org.uk/ Rethink.org

	<p>https://www.nhs.uk/conditions/panic-disorder/ http://www.nopanic.org.uk/ http://www.helpguide.org/articles/anxiety/anxiety-attacks-and-anxiety-disorders.htm http://www.nhs.uk/Conditions/stress-anxiety-depression/Pages/coping-with-panic-attacks.aspx https://www.anxietyuk.org.uk/</p>
Child Sexual exploitation (CSE)	<p>The Safeguarding team at Thomas Keble School receive on-going training to ensure they follow the correct procedures at all times and know how to use the CSE.</p> <p>Clear information about Warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at https://www.gscb.org.uk/cse/</p> <p>Referrals should be made to Gloucestershire social care and the Gloucestershire Police.</p> <p>Gloucestershire Police CSE Team: The CSE team sits within the Public Protection Bureau 19 Single agency team (Police) http://www.gscb.org.uk/i-work-with-children-young-people-and-parents/issues-affecting-children-and-young-people/child-sexual-exploitation-and-missing-children/</p> <p>Year 8 pupils have access to the Chelsea's Choice production which has been commissioned by the GSCB.</p>
Domestic violence	<p>The Safeguarding Team at Thomas Keble School follow all advice from the GSCE (Gloucestershire Safeguarding Children's Executive) if a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship then the usual procedures should be followed and a referral made to the Children's Helpdesk (Tel: 01452 426565).</p> <p>Gloucestershire Domestic Abuse Support Service (GDASS) http://www.gdass.org.uk/</p> <p>MARAC Gloucestershire Constabulary: Multi Agency Risk Assessment Conferences (MARACs) prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.</p>
Teenage relationship abuse	<p>Please see comment about the Domestic abuse pathway for educational settings above (in domestic violence section) – www.gdass.org.uk.</p> <p>All violence or suspected violence should be reported the police and/or social care as appropriate. GDASS (Gloucestershire Domestic Abuse Support Service) can be referred to for support.</p> <ul style="list-style-type: none"> • Young person's GDASS leaflet.

	<ul style="list-style-type: none"> • Lead GHLL Teacher for advice and support with curriculum resources (tel: 01452 427208) • Gloucestershire Take a Stand – http://www.glostakeastand.com/ • Hollie Gazzard Trust (local charity) – support worker. www.holliegazzard.org <p>Prevention: Resources used in the curriculum with pupils are the ‘Teenage Relationship Abuse’ and ‘Give and Get’ (about consent) Curriculum resources – https://www.ghll.org.uk/</p>
Female genital mutilation (FGM)	<p>The Safeguarding and Senior Management Teams have completed the online home office training, ‘<i>Female Genital Mutilation: Recognising and Preventing FGM</i>’ and follow all procedures as outlined by the GSCB.</p> <p>Posters/leaflets on FGM shared with staff.</p>
Forced marriage	<p>SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire is Acting DI Jo Mercurio (Gloucestershire Constabulary, Public Protection Bureau).</p> <p>UK Forced Marriage Unit fm@fco.gov.uk</p> <p>Telephone: 020 7008 0151 Call 999 (police) in an emergency.</p> <p>UK Forced Marriage for information on Forced Marriage.</p> <p>Please see ‘Multi-Agency Practice Guidelines- Handling cases of Forced Marriage’ for more information and detail https://www.gov.uk/guidance/forced-marriage</p>
Gangs and youth violence	<p>A task force set up to identify potential gang members as vulnerable individuals and potential victims and aims to help them. Contact the Avenger Task Force/Inspector Neil Smith (Gloucestershire Police Tel: 101).</p>
Gender-based	<p>Government document on ending violence against women and girls – Home Office policy document, ‘Ending violence 21 violence/violence against women and girls (WAWG) against women and girls in the UK’ (June 2014). FGM (Female Genital Mutilation) is violence against women and girls. Hope House SARC (Sexual Assault Referral Centre): 01452 754390 Gloucestershire Rape and Sexual Abuse Centre: 01452 526770</p>
Honour based violence (HBV)	<p>The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime. The ‘Honour Network Help line’: 0800 5 999 247 Inspector Fay Komarah is the Gloucestershire Police contact for honour based violence.</p>
Private fostering	<p>A private fostering arrangement is essentially one that is made without the involvement of a local authority. Private fostering is defined in the Children Act 1989 and occurs when a child or young person under the age of 16 (under 18 if disabled) is cared for and provided with accommodation, for 28 days or more, by someone who is not their parent, guardian or a close relative. (Close relatives are defined as; step-parents, siblings, brothers or sisters of parents or grandparents). Gloucestershire County council website information on private fostering - http://www.gloucestershire.gov.uk/privatefostering</p>

	Refer to Gloucestershire Children & Families Helpdesk on 01452 426565 or Gloucestershire Private Fostering Social Worker 01452 427874 .
Radicalisation	<p>Designated Senior Staff for child protection are aware of the issues and have ensured that all staff in school are aware of the Prevent Duty for Schools Prevent Duty Advice for Schools.</p> <p>All staff are able to identify those children who may be vulnerable to radicalization and know what to do when they are identified. The school/setting engages with any Channel Panel meeting and is building young people's resilience to radicalisation by promoting fundamental British values and enabling them to challenge extremist views. A member of senior staff has received Workshop to Raise Awareness of Prevent Training and communicated these messages to all staff.</p> <p>Staff follow all guidelines for making referrals in line with local and national guidance</p>
Children who run away (missing persons/missing children)	<p><i>Gloucestershire's protocol on partnership working when children and young people run away and go missing from home or care.</i></p> <p>ASTRA (Gloucestershire): The ASTRA (Alternative Solutions To Running Away) has the primary aim of reducing the incidence of persistent running away across Gloucestershire. The project provides support, advice and information to young people up to eighteen years old who have run away. This might be from a family home, foster home or from a residential unit. ASTRA provides support after the event to enable a young person to address the causes of running away. The ASTRA project offers young people help and the support required in order to find Alternative Solutions To Running Away. Freephone Telephone number: 0800-389-4992 EXCLUSIVELY for young people who have run away and have no money.</p> <p>(All other callers are asked to use the 'ordinary' number - Tel: 01452 541599).</p> <ul style="list-style-type: none"> • PC Christina Pfister (Missing persons Coordinator Gloucestershire Police). Tel: 101 (Gloucestershire Police). • GSCB Missing Children Protocol Missing Children Protocol.
CME (Children missing education)	<p>Anyone concerned that a child is missing education (CME) can make a referral to the Education Performance and Inclusion team (EPI) at Gloucestershire County Council</p> <p>Children Missing Education (CME) refers to 'any child of compulsory school age who is not registered at any formally approved education activity e.g. school, alternative provision, elective home education, and has been out of education provision for at least 4 weeks'.</p> <p>CME also includes those children who are missing (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child who is not at their last known address and either</p> <ul style="list-style-type: none"> • has not taken up an allocated school place as expected, or • has 10 or more days of continuous absence from school without explanation, or

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| | <ul style="list-style-type: none">• left school suddenly and the destination is unknown |
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Children Missing Education (CME) is established and in line with current guidance:

<http://www.gloucestershire.gov.uk/schoolsnet/children-missing-education>

Thomas Keble School has robust safeguarding procedures in place. The school's safeguarding team is made up of the following personnel:

- Designated Safeguarding Lead (DSL) – Mrs Joanna Hurren
- Deputy Designated Safeguarding Lead (DDSL – SMT Lead) – Mrs Claire Rossiter
- Safeguarding Team Members – Miss Julia Maunder, Mr Chris Patrick, Mrs Karen Fearnley
- Safeguarding Governor – Mrs Karen Powell

The DSL and Safeguarding team complete training every two years and all staff complete safeguarding training on a three yearly basis and are updated regularly to any changes in legislation.

The Safeguarding Team are responsible for:

- Completing Section 175 Audit and Action Plan (aiding prevention work).
- Team around the Child meetings (led by Social Care).
- Attendance at Child in Need Meetings working with Social Care teams.
- My Plan Plus - both as lead professionals and as attendees at meetings.
- Staff trained to use the Child Sexual Exploitation Screening Tool.
- Safe relationship work with pupils.
- Involvement in MARAC.
- Organisation of relevant training/updates.
- Referrals to Social Care.

Please Note:

- This statement should be read in conjunction with the following documents: Safeguarding (Child Protection Policy, Early Help Offer, Anti-bullying Policy, Acceptable Users Policy) and other relevant documents.
- The listed offer is not exhaustive and will be reviewed annually.
- The school is not responsible for the content of external websites

